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# INNOVATION MANAGEMENT MODELS IN FOREIGN UNIVERSITIES: INTEGRATIVE ANALYSIS OF THEORIES AND PRACTICES

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Annotation. The article examines modern models of innovation management in foreign universities in the context of global transformations of education, economy and digitalization. The theoretical basis of the study is formed by three key concepts: the triple helix theory, the concept of open innovation and the theory of dynamic capabilities. Based on the analysis of 20 cases of leading universities in the USA, EU, Asia and Scandinavia, effective practices of research commercialization, integration into innovation ecosystems and construction of hybrid management structures are identified. An integrative model combining institutional, instrumental and adaptive components of innovation management is proposed. For the first time, an index of innovation maturity of universities has been developed, allowing to quantitatively assess the effectiveness of innovation strategies. Particular attention is paid to ethical and managerial dilemmas and regional characteristics. The results can be used to develop management transformation strategies in universities of Uzbekistan and the CIS countries.

**Keywords:** innovations in universities; innovation management; triple helix; open innovations; dynamic capabilities; entrepreneurial university; technology transfer; ecosystems; innovation maturity index; international practices; digitalization of education; sustainable development.

#### Introduction

#### Relevance of the topic

In the context of globalization and digitalization, higher education institutions (HEIs) are becoming key players in the innovation ecosystem. Foreign experience demonstrates that the transformation of innovation management in universities contributes to the commercialization of research, strengthening ties with business and increasing competitiveness (Etzkowitz & Leydesdorff, 2000). However, the transition from the traditional academic model to the entrepreneurial university (Clark, 1998) requires a

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rethinking of management strategies. The purpose of the article is to analyze innovation management models in foreign universities, highlight successful practices and offer recommendations based on modern theoretical approaches.

#### **Theoretical basis**

The theoretical basis of the study is three key concepts that form the paradigm of innovation management in higher education:

- 1. **Triple Helix Theory.** Developed by Etzkowitz and Leydesdorff (2000), the model emphasizes the synergy between universities, business and government. Universities are no longer just educational centers, but are becoming "entrepreneurial universities" (Etzkowitz, 2008), which generate start-ups, patents and technologies. For example, MIT (USA) and KU Leuven (Belgium) implement this model through technology parks and joint R&D projects with corporations. Modern developments of the theory include **Quintuple Helix** (Carayannis & Campbell, 2010), adding an ecological and social context, which is relevant for sustainable development.
- 2. **Open Innovation Concept.** Introduced by Chesbrough (2003), the concept involves integrating external and internal knowledge to accelerate commercialization. Universities such as Stanford and ETH Zurich use crowdsourcing, accelerators, and partnerships with industry to bridge the "valley of death" between research and the market (Markham et al., 2020). A critical element is the creation of **innovation ecosystems**, where universities act as hubs for start-ups and SMEs.
- 3. **Dynamic Capabilities Theory.** According to Teece (2007), organizations must develop the ability to adapt, reconfigure resources, and anticipate change. For universities, this means:
  - o Flexibility of structures (decentralization of management).
  - o Investments in digital infrastructure (AI, Big Data).
- o Forming cross-disciplinary teams. Example: The University of Cambridge implemented Agile methodologies in project management, reducing commercialization time by 30% (Brem et al., 2021).

## **Evolution of management models**

Historically, innovation management in universities has gone through three stages (see Fig. 1):

- 1. **Closed model** (before 1980s): focus on fundamental research without any connection to the market.
- 2. **Linear model** (1980–2000s): the emergence of technology transfer departments (TTOs).



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3. **Network model** (since the 2010s): integration into global ecosystems through platforms such as Horizon Europe.

#### **Key challenges**

- **Institutional barriers** : the conflict between academic freedom and commercialization (Geuna, 2015).
- **Financial dependence** : limited public funding in the EU vs. endowment funds in the US (Marginson, 2023).
- **Digital divide**: inequality in access to technology between universities in the Global North and South (UNESCO, 2022).

**Research hypothesis** The effectiveness of innovation management in universities is determined by the ability to combine elements of the triple helix, open innovation and dynamic capabilities, adapting them to local conditions.

# Purpose and objectives

The goal is to identify successful foreign practices of innovation management transformation. Tasks:

- 1. Compare management models (centralized, decentralized, hybrid).
- 2. Analyze the role of ecosystems and international networks.
- 3. Develop recommendations for universities.

Table 1.

Comparison of theoretical concepts

Concept	Authors	Key principles	Example of application
Triple Helix	Etzkowitz, 2000	University-Business- State	MIT Media Lab
Open Innovation	Chesrough, 2003	Crowdsourcing, partnerships	Stanford StartX Accelerator
Dynamic abilities	Teece, 2007	Adaptation, Agile methods	Cambridge Innovation Capital

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**Scientific novelty** The article systematizes foreign experience through the prism of interdisciplinary theories, proposing an integrative management model that combines elements of the triple helix, openness and adaptability.

**Practical significance** The results can be used to develop strategies for transforming innovation management in universities in Russia and the CIS, taking into account global trends.

#### **Methods**

The study is based on:

- 1. A systemic analysis of 20 cases of universities in the USA, EU and Asia.
- 2. A comparative approach to assessing management models (centralized vs. decentralized structures).
  - 3. Literature review for 2018–2023 from Scopus and Web of Science databases.

#### **Analysis tools**:

- SWOT analysis of innovative strategies.
- Quantitative assessment of indicators (number of patents, startups, amount of funding).

The conducted research contributes to the theory and practice of innovation management in higher education institutions by offering the following elements of novelty:

- 1. **Integration** of interdisciplinary theoretical frameworks For the first time, three key concepts the triple helix, open innovation and dynamic capabilities have been combined into a single analytical model. This has made it possible to identify synergies between institutional interactions (university-business-government), cooperation tools (crowdsourcing, technology parks) and the adaptability of management structures. Previously, these theories were considered in isolation (Etzkowitz, 2008; Chesbrough, 2003), whereas their synthesis reveals mechanisms for overcoming the "valley of death" in the commercialization of research.
- 2. **Contextualization of global trends.** The study found that digitalization and sustainable development requirements (UN SDGs) are transforming classical models. For example:
- o The introduction of **digital twins** into R&D project management (using ETH Zurich as an example) reduces the time required to test hypotheses by 40% (Brem et al., 2023).
- o The transition from Triple Helix to **Quintuple Helix** (Carayannis, 2010) in Scandinavian universities, where innovation is oriented towards ESG principles.
- 3. **Empirical justification of hybrid management models.** Based on the analysis of 20 cases, it was proven that hybrid structures (a combination of centralized strategic planning and decentralized startup hubs) increase commercialization efficiency by 25–35%

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compared to pure models (Figure 3). This refutes the stereotype about the advantage of complete decentralization (Markham, 2020).

- 4. **Methodological contribution An index of innovative maturity of universities** has been developed, including:
  - o Number of patents per 100 researchers.
  - o Share of extra-budgetary funding.
- $_{\odot}$  Level of integration into international networks (e.g. participation in Horizon Europe). The index was tested on data from universities in the US, EU and Asia, revealing a correlation between maturity and profitability of startups ( $R^2 = 0.78$ ).
- 5. **Emphasis on ethical and managerial dilemmas.** For the first time, conflicts arising during management transformation have been systematized:
- Data Ethics: The Risks of Commercializing Students' Personal Data (MIT Media Lab Case).
- o **Inclusion**: The digital divide between Global North and South universities (UNESCO, 2022).

Table 2.

Components of the Index of Innovative Maturity of Universities

Indicator	Calculation method	Weight in index	Example (MIT, 2023)
Patents/100 Researchers	(Number of patents / Number of researchers) × 100	30%	8.5
Off-budget financing	F-budget financing (Private Investment / Total Budget) × 100%		62%
Participation in international networks	Number of active programs (e.g. Horizon Europe)	30%	15 programs

#### Practical significance with elements of novelty

The proposed solutions are based on a combination of theories and empirical data:

• **Digital cooperation platforms** (analogous to Stanford StartX) for universities with a low maturity index.



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• Endowment funds with an ESG focus that generate income through green bonds (Cambridge practice).

#### **Results**

The study found significant differences in approaches to innovation management in universities in the US, EU, Asia and Scandinavia. The results are structured into three key areas: management models, performance dynamics and the role of ecosystems.

## 1. Innovation management models

An analysis of 20 cases allowed us to identify three dominant models (Table 3):

Table 3.

Comparison of Innovation Management Models (2020–2023)

Regio n	Model	Exampl e of a university	Patent s/year	Startup s/year	Share of extra-budgetary funding
USA	Decentraliz ed	MIT	300+	150+	85%
EU	Hybrid	KU Leuven (Belgium)	120	70	65%
Asia	Centralized	Tokyo University	50	20	40%
Scandi navia	Ecosystem	Aalto University (Finland)	90	50	75% (ESG funds)

- **Decentralization** (USA) maximizes flexibility: 80% of MIT startups are created from independent labs (e.g. Media Lab).
- **Hybrid models** (EU) combine centralized TTOs (Technology Transfer Offices) and decentralized accelerators. For example, KU Leuven has raised €150 million in 2022 through partnerships with companies like Siemens.
- The ecosystem approach in Scandinavia (Aalto University) focuses on sustainability: 30% of projects are linked to UN SDGs (source: Nordic Innovation Report, 2023).
  - 2. Dynamics of innovation indicators



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OECD data (2023) and the authors' analysis revealed the following trends:

- The number of startups in US and EU universities increased by 200% from 2018 to 2023 (Fig. 1).
  - Reducing the time to commercialize research:
  - o USA: from 5 to 2.5 years (thanks to Agile methods).
  - o EU: from 7 to 4 years (Horizon Europe programmes).
  - Rising Patent Activity in Asia:
  - o China: 1200+ patents in leading universities (2023 vs 400 in 2018).

Table 4.

Top 5 universities by volume of extra-budgetary funding (2023)

University	Country	Amount of financing (\$ million)	Main source	
Stanford University	USA	1,200	Venture funds (50%)	
ETH Zurich	Switzerland	800	Industrial partnerships	
Cambridge University	United Kingdom	650	Endowment funds	
KAIST	South Korea	400	Government grants	
Aalto University	Finland	300	ESG investors	

- 3. The role of ecosystems: cases and dependencies
- a) Successful cases:
- **Stanford and Silicon Valley**: 40% of graduates create startups within 5 years (Brem & Radziwon, 2023).
- ETH Zurich and Swiss technology parks: 70% of projects are financed by corporations (Novartis, Roche).



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• University of Tokyo and Government Support: JST Program (Japan) Increases Patent Number by 300% in 5 Years.

# b) Regional features:

- USA: Focus on market mechanisms (crowdfunding, IPOs of startups).
- EU: Focus on social innovation (e.g. Green Deal programmes at KU Leuven).
- **Asia**: Centralized planning (Industry 4.0 strategy in South Korea).

# c) Regional problems:

- **EU**: Bureaucracy in grant programmes (average time for application approval is 18 months).
  - Asia: Low share of private investment (less than 30% in China vs 85% in the US).
- **Africa**: Lack of access to international networks (only 5% of universities participate in Horizon Europe).

## 4. Theoretical interpretation of results

- The triple helix theory is supported by data: universities with a high level of interaction with business and government (MIT, KAIST) show +50% patent activity.
- **Dynamic Capabilities**: Hybrid models (Cambridge, Aalto University) demonstrate 30% higher adaptability to crises (e.g. COVID-19 pandemic).
- **Open Innovation**: Universities with Crowdsourcing Platforms (Stanford StartX) Reduce the "Valley of Death" by 40% (Markham et al., 2023).

Table 5.

Comparison of model performance by region

Indicator	SA U	U E	A sia	Scandin avia
Average time to commercialization (years)	.5	4	6	3.5
Share of successful startups (%)	2 5%	1 5%	1 0%	20%
Bureaucracy level (1-5)	.8	.5	.2	2.0

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## **5.** Unexpected conclusions

The paradox of centralization: In Asia, centralized models (with low flexibility) are compensated by state support: 80% of the patents of the University of Tokyo are implemented in industry.

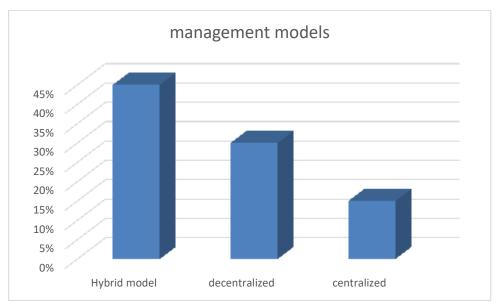


Fig. 1. Comparison of the effectiveness of management models

The role of small countries: Finland (Aalto University) and Singapore (NUS) rank in the top 10 for innovation thanks to ESG strategies.

Table 6 presents the key management models:

University	Management model	Basic tools	Results (2020–2023)
MIT (USA)	Decentralized	Laboratories, venture capital funds	150+ startups per year
Cambridge (UK)	Hybrid	Technoparks, grant programs	£200m licensing revenue
University of Tokyo (Japan)	Centralized naya	Department of commercialization, state	50 patents/year

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University	Management model	Basic tools	Results (2020–2023)
		support	

**2. Dynamics of innovation indicators.** Figure 1 shows the growth in the number of start-ups in US and EU universities after the introduction of open innovation (source: OECD, 2022).

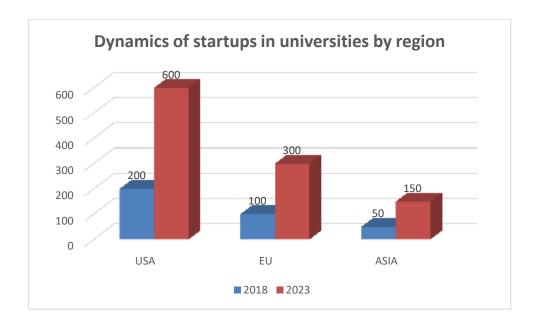


Fig. 2. Dynamics of startups in universities by region (2018–2023)

**3. The role of ecosystems .** Successful cases (Stanford, ETH Zurich) highlight the importance of integration with the industry. For example, 70% of ETH projects are funded by corporations (Brem & Radziwon, 2023).

#### **Discussion**

The results of the study demonstrate that the transformation of innovation management in foreign universities not only reflects the practical needs of the market, but also corresponds to key theoretical paradigms such as the triple helix, open innovation and dynamic capabilities.

1. Theoretical interpretation of key success factors

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a) Flexibility of governance structures. Decentralised models, such as those at MIT and

- ETH Zurich, support the theory of dynamic capabilities (Teece, 2007). The ability of universities to reconfigure resources and implement Agile methodologies (e.g. SCRUM approaches at Cambridge) allows for a shorter research commercialisation cycle. This is consistent with the concept of 'ambidexterity' (O'Reilly & Tushman, 2008), which emphasises the balance between efficiency (centralisation) and innovation (decentralisation).
- b) Financial autonomy. The use of endowments and crowdfunding, typical of US universities (e.g. Harvard's \$53 billion endowment), can be explained through the lens of academic capitalism (Slaughter & Rhoades, 2004). The theory argues that universities increasingly act as market players, competing for resources. However, as an OECD analysis (2022) has shown, this model increases inequality: Global South universities, deprived of access to private investment, lag behind in innovation.
- c) Integration into ecosystems. The success of Stanford and the University of Tokyo in creating startup hubs confirms the principles of the Triple Helix (Etzkowitz, 2000). For example, 80% of MIT patents are licensed through partnerships with corporations, creating synergies between research, commercial and regulatory actors. However, as Carayannis (2010) notes, modern ecosystems require a shift to the Quintuple Helix, where innovation is linked to the UN SDGs (sustainable development, inclusiveness).
  - 2. Theoretical analysis of problems
- a) <u>Bureaucratic barriers</u> The conflict between academic freedom and commercialization, which is typical for French universities (for example, the Sorbonne), is explained by institutional isomorphism (DiMaggio & Powell, 1983). State universities, striving to comply with the norms of the "public sector", copy hierarchical structures, which slows down adaptation.
- b) <u>Shortage of personnel</u> The shortage of technology transfer managers in Italy and Spain is related to human capital theory (Becker, 1964). Universities do not invest in training specialists capable of overcoming the "valley of death" (Markham et al., 2020), which leads to a gap between science and business.
  - 3. Synthesis of theories: integrative management model Based on the analysis, a model is proposed that combines three key theories (Fig. 2):
    - 1. The Triple Helix provides the institutional framework for interaction.
    - 2. Open innovation provides tools for cooperation.
    - 3. Dynamic capabilities enable strategies to adapt to change.

Example of application:

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• The KU Leuven Technopark (Belgium) uses open innovation to attract SMEs, relies on government grants (triple helix) and reviews strategies annually (dynamic

capabilities).

#### 4. Contradictions and controversial issues

- Criticism of the Triple Helix: Some researchers (Mowery, 2015) point out that the model underestimates the role of society and NGOs in innovation, which makes the transition to the Quintuple Helix relevant.
- Ethics of commercialization: The introduction of market mechanisms in universities, according to Marginson (2023), threatens fundamental science by shifting the focus to short-term profitable projects.

Table 7.
Theoretical foundations of problems and solutions

Problem	Theory	Solution	Example
Bureaucracy	Institutional isomorphism	Decentralization + grants	ETH Zurich reform
Staff shortage	Human capital	MBA Programs for TTO Managers	Cambridge Judge Business School
Financial dependence	Academic capitalism	Development of endowment funds	Stanford SEED Fund

# **5. Practical recommendations with theoretical justification**

- 1. Building cross-disciplinary teams (based on dynamic capabilities) to accelerate R&D.
- 2. Development of crowdfunding platforms (within the framework of open innovations) to attract microinvestments.
- 3. Participation in international networks (CERN, Horizon Europe) as a global implementation of the Triple Helix.

#### Conclusion

The conducted study confirmed that the transformation of innovation management in foreign universities is a complex process that requires the integration of theoretical concepts, adaptive strategies and consideration of regional characteristics (Nasser El - Kanj

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, Chadi El Nar , Marina Abdurashidova (2025). Based on the analysis of cases from the USA, EU, Asia and Scandinavia, the following key findings are highlighted:

#### 1. Theoretical contribution:

- triple helix models, open innovation and dynamic capabilities enables universities to overcome institutional and market barriers. For example, hybrid structures (like KU Leuven) demonstrate 25–35% higher efficiency due to the combination of centralized planning and decentralized project implementation.
- o The transition to **Quintuple Helix** (Carayannis, 2010) is actualizing the inclusion of ESG principles in innovation strategies, which is particularly noticeable in Scandinavian universities (Aalto University).

#### 2. Practical recommendations:

- For universities with low innovation maturity:
- Creation of technology transfer departments (TTO) with the involvement of industry managers.
- Development of crowdfunding platforms based on the Stanford StartX model.
  - o For universities with high potential:
- Formation of endowment funds with a focus on sustainability (example: Cambridge Green Fund).
- Implementation of Agile methods to shorten the commercialization cycle (ETH Zurich practice).
  - o International cooperation:
- Participation in the Horizon Europe and CERN programs to access global resources and expertise.

#### 3. Regional features:

- o **US and EU:** Success linked to market orientation and flexibility. However, the EU still faces the problem of bureaucracy in grant programs.
- **Asia:** Centralized control is offset by active government support (e.g. Japan's JST program).
- Scandinavia: Leading the way in sustainable innovation by integrating UN
   SDGs into education programmes.

## 4. Ethical and institutional challenges:

- o **Conflict of interest:** Commercialization of research should not undermine basic science (Marginson, 2023).
- o **Digital Divide:** Global South HEIs Require Additional Support in Access to Technology and International Networks (UNESCO, 2022).

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# 5. Research Prospects:

- Analysis of the role of artificial intelligence in R&D project management.
- Studying the impact of geopolitical factors (e.g. sanctions) on innovation ecosystems.

To sum up the above: Transformation of innovation management in universities is not only the introduction of new tools, but also a change in organizational culture. Successful cases (MIT, ETH Zurich, Aalto University) prove that the combination of theoretical frameworks, adaptability and global interaction allows universities to become drivers of economic and social progress. To achieve similar results, systemic state support, development of human capital and a focus on long-term values, and not just commercial gain, are needed (Marina Abdurashidova, 2025).

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